



AGILE and ETHICAL LEADERSHIP



WED, 5 JUNE 2019 (08:30 - 16:00)
BYTES CONFERENCE CENTRE
FACILITATOR: ALAN HOSKING
R 3 500 EX VAT

FOR MORE INFO: MONIQUE@HRFUTURE.NET
OR 011 888 8914



SA URGENTLY NEEDS AGILE AND ETHICAL LEADERS

Why link agility and ethics?

Ongoing revelations at the different Commissions of Enquiry are exposing the disastrous lack of agile and ethical leaders in South Africa.

Agility enables a company to deal with disruption and respond fast to changes in their market. As the pace increases close to warp speed, leaders of companies which lack agility, who have not found their own moral identity can be tempted to resort to unethical conduct to remain competitive or get ahead of their competition.

Any leader who has not undergone leadership training in the past two years may no longer be fully qualified for their position because they have not been trained to operate with agility and ethics. As they are pressured to perform at higher levels, so the risk of resorting to unethical conduct to achieve business goals increases.

Because we learn ethics from our parents and caregivers as we're growing up, many adults were deprived of the opportunity to learn ethics because of absent parents while they were growing up.

While it's very difficult to teach adults to be ethical if they weren't taught ethics from young, all is not lost. This full day Masterclass utilises a unique model that enables ethics to be "reverse engineered" in adults who missed the opportunity.





LEARN TO LIVE AND WORK IN AN AGILE AND ETHICAL MANNER

What you will learn about Agility

Few leaders fully understand what agile leadership really is. As a result, they are unsure of how to create agility in their people and companies. The morning session of this Masterclass will help you understand current leadership behaviour and give you an understanding of what agility is, what its qualities are, and how you can develop agility at three levels - in yourself, your team and your organisation - to move forward with competence and confidence in the next decade.

What you will learn about Ethics

In a workplace of increasing transparency, ethical leadership is now a must-have. The afternoon session of this Masterclass explains how ethics and values are formed, and how and why you develop and apply your values in your life and work. Delegates are given a unique model, that shows them how to identify and clarify their own ethics, and identify the values of others so that they better understand how to apply their own ethics to manage others in all situations.

"I HAVE FINALLY UNDERSTOOD WHAT I NEED TO BE DOING MORALLY IN MY ROLE AS A LEADER."

GM, financial institution

"IT WAS AN ABSOLUTELY AMAZING AND INSIGHTFUL EXPERIENCE!"

Learning and Development Manager,
large contact centre

"THIS WAS AN EYE-OPENER."

Director, government department

"I WOULD HIGHLY RECOMMEND THIS MASTERCLASS TO OTHER PEOPLE. IT WAS EXCELLENT!"

Human Capital Executive,
distribution company

PROGRAMME OVERVIEW

In the morning session on **Agility**, you will learn:

1. Agility as defined in the IT world;
2. Four levels of Agility for companies;
3. Seven types of Agility;
4. Seven qualities of Agility;
5. The three key factors that determine Agility in a company;
6. A comparison of leadership in the Mechanical and Digital Worlds;
7. How leaders will be chosen in the future; and
8. Ways to enhance Agility in your company.

In the afternoon session on **Ethics**, you will learn:

1. A unique and comprehensive model that explains how and why people develop the Ethics they do to help delegates understand themselves and others;
2. A series of Home Truths on Ethics;
3. A definition of Ethics that speaks to the model;
4. Causes of unethical behaviour;
5. Qualities of ethical people; and
6. Tips for living and working in an ethical manner.



REGISTRATION/ATTENDANCE FORM

Agile and Ethical Leadership - 5 June 2019

Delegate details

Please type your details in the appropriate fields.

First name: _____
Surname: _____
Job title: _____
Office no: _____
Cell no: _____
Email: _____
Date completed/submitted: _____

Payment details

Company name: _____
VAT no. of company: _____
Postal address: _____
Code: _____
Person responsible for payment: _____
Email address: _____
Landline no.: _____

How to submit form

1. Complete the form on screen.
2. Save the form on your PC.
3. Attach the form to an email and send to Monique (monique@hrfuture.net).

For enquiries, call Monique on 011 888 8914 or email her.

Note

- Attendance fees are due and payable upon receipt of the Registration/Attendance Form by Osgard Media and presentation of the invoice to the delegate.
- All cancellations must be made in writing.
- Cancellations after 22 May 2019 will incur a 100% cancellation fee.
- "No shows" are liable for full payment.

Attendance fee

R 3 500 ex VAT per person

Special Dietary requirements (please indicate the number of delegates)

Halaal (+R500 ex VAT per meal): _____

Kosher (+R500 ex VAT per meal): _____

Vegetarian: _____

Other, please specify: _____